

To whom it may concern:

As the Manufacturing Manager at Omega Plastics, Joshua Roy reported to me in two different roles – first as an indirect report while a Machine Operator and next as a direct report while a Material Handler. During the time that he was a Machine Operator, his direct supervisor frequently commented on how well he performed his work and how quickly he learned new skills.

When the position of Material Handler opened the first person that came to mind to fill the position was Josh. Despite having no material handling experience, he had demonstrated on numerous occasions his ability and willingness to take on new challenges and I was certain that he would excel at this position as well. Even though I had high hopes and expectations for Josh from the start, he exceeded them in nearly every way.

As a Material Handler, Josh was tasked with reviewing the daily scheduling and then mixing and preparing materials for use on injection molding machines. He quickly learned the nuances of the position and was able to have materials prepped before they were needed. His attention to detail and thoroughness of his work was top notch and was able to work with minimal supervision. The scheduling demands in this environment frequently created situations that involved unplanned changes to the daily plan. Josh was able to rapidly pivot to these new priorities and get the materials to the presses and allowed us to meet the urgent demands of our customers.

I believe that Josh has tremendous potential and would excel in a variety of positions. If you need more information or specific examples, please do not hesitate to contact me at [REDACTED] or by email [REDACTED]. As a recommendation letter likely only provides a snapshot of his talents, I would be happy to elaborate on my time working with Josh.

Sincerely,



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Patrick Keena

Manufacturing Manager

Omega Plastics

[Please message me for contact details](#)

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